

**Exhibit "B"**  
**Performance Payment**

Average Beginning Wt. \_\_\_\_\_  
Average Market Wt. \_\_\_\_\_

**Targets**

Feed Conversion \_\_\_\_\_ (From Matrix)\*\*  
Average Daily Gain \_\_\_\_\_ (From Matrix)  
Death & Cull Loss \_\_\_\_\_ %

Feed Conversion Matrix		Daily Gain Matrix		Death & Cull Loss Matrix	
Feed/Pound of Gain	% of Base	Avg. Daily Gain	% of Base	% Death & Cull	% of Base
Target *	0.00%	Target *	0.00%	Target	0.00%
Target - .02	1.00%	Target + .04	0.50%	Target - .20	0.50%
Target - .04	1.50%	Target + .08	1.00%	Target - .40	1.00%
Target - .06	2.00%	Target + .12	2.00%	Target - .60	2.00%
Target - .08	2.50%	Target + .16	2.50%	Target - .80	2.50%
Target - .10	3.00%	Target + .20	3.00%	Target - 1.00	3.00%
Target - .12	4.00%	Target + .24	3.50%	Target - 1.20	3.50%
Target - .14	5.00%	Target + .28	4.00%	Target - 1.40	4.00%
Target - .16	6.00%	Target + .32	4.50%	Target - 1.60	4.50%
Target - .18	8.00%	Target + .36	5.00%	Target - 1.80	5.00%
Target - .20	10.00%	Target + .40	5.50%	Target - 2.00	5.50%

\* Targets derived from matrices based on in and out weights

\*\* Pellet feed lowers the feed conversion target number by 0.\_\_\_\_

**Calculations:**

Bonus per turn is calculated as follows:

(Conversion bonus % + Gain bonus % + Death & Cull bonus %) x Base \$ x Head Spaces/Turns\*\*\*

\*\*\* Turns computed as 365 days/# days from first fill date to close-out date

**Example:**

Assuming the Grower closed with the following results:

Turns \_\_\_\_\_  
Feed Conversion \_\_\_\_\_  
Average Daily Gain \_\_\_\_\_  
Death & Cull Loss \_\_\_\_\_ %

(4.0% + 0.0% + 4.0%) x \$ \_\_\_\_\_ Base x \_\_\_\_\_ Head Spaces/\_\_\_\_\_ Turns = \$ \_\_\_\_\_  
Projected per Head Space premium per turn based on the above is = \$ \_\_\_\_\_  
Projected per Head Space premium per year based on the above is = \$ \_\_\_\_\_

**NEITHER ISF NOR ITS EMPLOYEES OR AGENTS WARRANT ANY SPECIFIC LEVEL OF PERFORMANCE**

ISF INITIALS: \_\_\_\_\_

GROWER INITIALS: \_\_\_\_\_

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